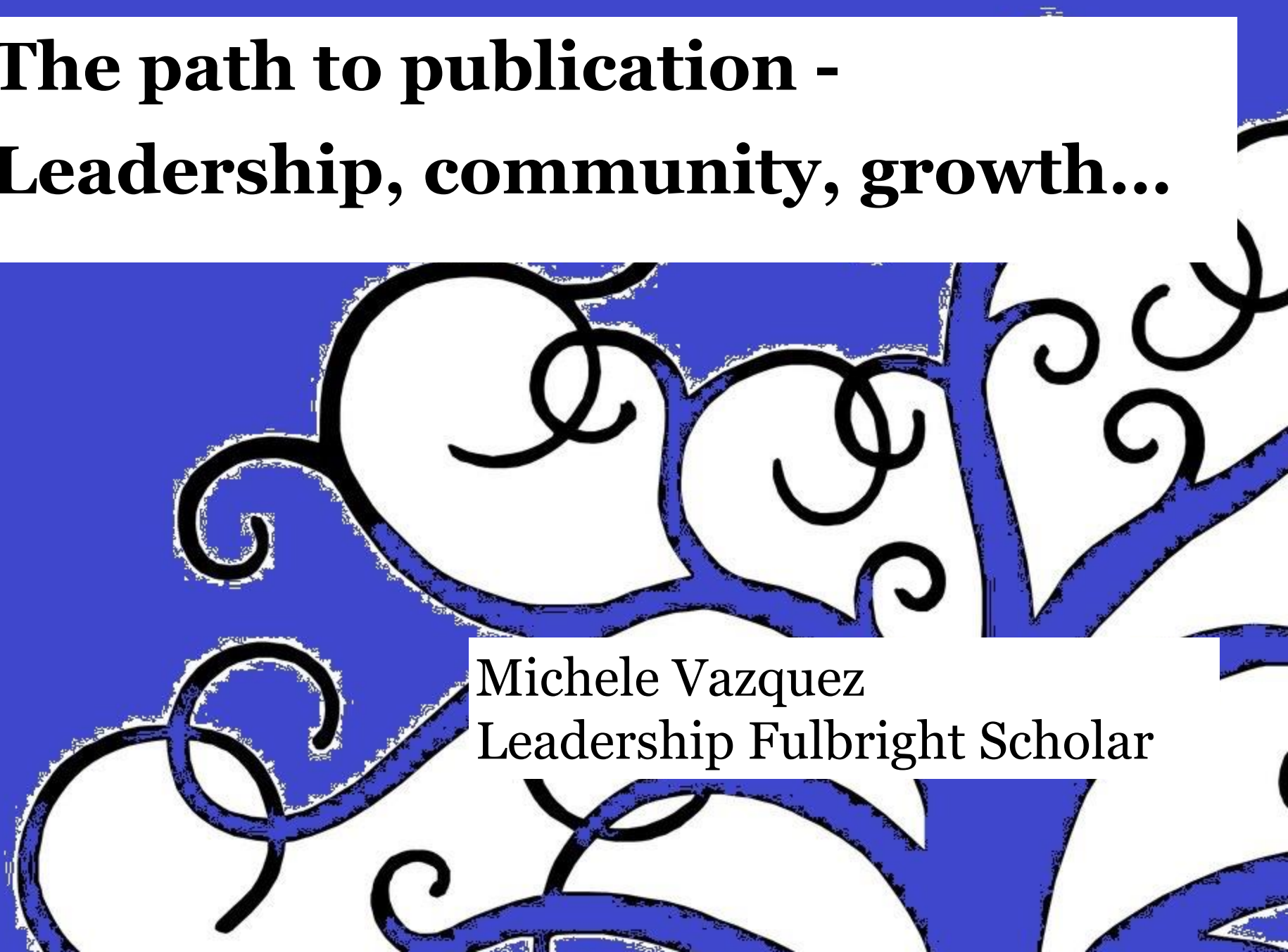
The path to publication - Leadership, community, growth…



Michele Vazquez
Leadership Fulbright Scholar

Who is a leader?

Leadership

Leadership is about:

People and relationships

Leadership is about:

Personal Influence

The influence of effective leaders comes from:

Their character

Why are you here?

Leadership

Leaders who value people desire to serve them…

Serving people means helping them:

- ***Find their purpose***
- ***Take part in open communication***
- ***Build healthy teams and communities***
- ***Empower and encourage others***
- ***Learn to trust others, and be worthy of other's trust***
- ***Support the development of a clear vision for a better future***
- ***Take risks that support positive change***
- ***To accept commitment***
- ***To have courage***

Why are you here?

LOST
CONFUSED
UNSURE
UNCLEAR
PERPLEXED
DISORIENTED
BEWILDERED

Why are you here?

- Support: Community and relationship building
- Development of your career
- Development of respect, reputation
- Feeling of pride and deep integrity in your work

- ***And to get published!***

What do I fear?

What

do I need

to move forward?

Your publishing “project”

Gap Analysis (Example)

Task/Skill	Current Status	Status Required To be Published	Steps	Additional Resources/Skills needed?	Timeline
Identify suitable journal (Topic, quality, deadlines)	Not yet begun	Identification	1) Review journal database/list to determine potential journals. 2) Review articles within the potential journals to determine if article is a "good fit" 3) Identify timelines for potential journal submission (create a new task in gap analysis)	Yes, Need more information on how to determine if a journal is a "good" journal	5/3/2016 5/20/2016 6/10/2016
Develop the article to suit the identified journal	Article Developed	Needs Significant Modification	1) Write/re-write article to fit within structure of journal (writing style, formatting style, references, etc.) 2) Informal editing feedback from peers		6/25/2016 7/25/2016
Deepen knowledge how to determine if a journal is a "good" journal	Unknown how to do this	Need to develop a strategy	Potential strategy • Talk with colleagues • Query internet ("google" it) • Identify workshops, training sessions • Participate in online discussion group		4/30/2016

Project Timeline

Activity	Assistance/Support Needed	April					May					June							
		1	2	3	4	5	1	2	3	4	5	1	2	3	4				
Identify suitable journal (Topic, quality, deadlines)																			
1) Review journal database/list to determine potential journals.							5-May												
2) Review articles within the potential journals to determine if article is a "good fit"										20-May									
3) Identify timelines for potential journal submission (create a new tasking map analysis)												10-Jun							
Develop the article to suit the identified journal																			
1) Write/re-write article to fit within structure of journal															25-Jun				
2) Informal editing feedback from peers																			20-Jul
Deepen knowledge how to determine if a journal is a "good"																			
· Talk with colleagues	Cvitlana, Oksana, Lydmila		######																
· Query internet ("google" it)			######																
· Identify workshops, training sessions			######																
· Participate in online discussion group			######																

What can *I do*

to support others?

Step 1 – your story

What is the story I have to tell?

Hint: In the west, your story needs to be original, innovative, based in sound research methodology, with quality references

Who cares? (Who is my target audience)

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Scholar